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Democracy in Industry

IN accordance with its fixed policy of dealing fairly with all, the Standard Oil Company (Indiana), has inaugurated an Industrial Relations Plan, which is designed to promote a spirit of co-operation and mutual understanding between those responsible to the 4623 stockholders for the management of the Company and the nearly 10,000 men and women who make up the personnel of the Manufacturing Department.

This Plan provides that representatives, elected by the employees of the Manufacturing Department, together with representatives appointed by the management, meet in joint conference to consider, discuss, and pass upon all questions, involving the efficiency, welfare, and happiness of the working organization.

This Plan provides an effective means of communication and contact between the management and their employees.

It affords these employees a voice in all matters pertaining to their employment and to their working and living conditions.

It is designed to promote co-operation and confidence between the management and their employees by recognizing their common interest in all matters pertaining to works organization, industrial efficiency and social wellbeing.

The adoption of this Plan by the Company and its employees is but another step toward perfecting the service which the Company is striving to render the public.

Standard Oil Company
(Indiana)
910 S. Michigan Ave., Chicago

ST. LOUIS HAPPENINGS

By Special Correspondent

Thursday, July 31, there will be a picnic celebration at Bass lake of the 27th anniversary of the St. Louis hive of the L. O. T. M. There were 30 charter members to the local lodge. At present there are 165 members. The organization of this hive Mrs. Frances E. Burns was elected commander. Two years later she became Great Lieutenant of the L. O. T. M. of the United States and after filling that office for two years she was elected Great Lady Commander which office she has held ever since for 23 years.

Miss Lucile Yerrington, vocal music teacher, gave a recital Friday in honor of Clara Perrygo who recently returned from France. After the recital, Mr. Perrygo gave an interesting talk on some of his experiences overseas.

Lee Mauer, Guy Phillips and Wayne Barry, who are working in Flint, spent Sunday in St. Louis.

Mrs. Peter Russ and children returned to their home at Niagara Falls Monday.

Sanford Phillips of Bay City spent the week end with his parents, Mr. and Mrs. E. C. Phillips.

Ethel Lott of North Star was in St. Louis last Thursday.

Mr. and Mrs. Otto Mey and Mr. and Mrs. Thomas Brewer spent the week end at Crystal.

Miss Pearl Lutz of Greenville visited Miss Alberta Carson over Sunday.

A baby girl was born Saturday to Mr. and Mrs. Arthur Gidley of Bethany.

Naomi Drury, daughter of Mr. and Mrs. Ed. Drury, accompanied her uncle, John Ward, to Chicago Saturday for a visit.

Robert Wheeler came Friday to spend the week end with his parents, Mr. and Mrs. A. R. Wheeler.

Mr. and Mrs. W. T. Wilson and son, Robert, and Mrs. W. H. Hall motored to Rock lake Sunday to attend the assembly meetings of the Church of Christ.

Mrs. Fred Davis and Mrs. Preston Davis of Lansing came Saturday to visit Mr. and Mrs. Fred Shafer.

Mrs. W. E. Barstow and children are at Bass lake at the Olmstead cottage.

Mrs. Ed. Drury and son went Saturday to visit her father, Mr. Kincaid, near Wheeler.

Mrs. Emily Arnold returned home Saturday after visiting Rev. and Mrs. Hart near Grand Rapids.

Mr. and Mrs. Herbert Sanford of Grand Ledge came Saturday to visit Mr. Sanford's sisters, Mrs. John Burns and Mrs. Fred Hughes.

Earl Raymond, the 16-month-old son of Mr. and Mrs. Samuel Gay, died Saturday of cholera infantum.

Rev. S. B. Ford conducted the funeral services Monday at the Evangelical church north-east of town. Burial was in Oak Grove cemetery.

Dr. and Mrs. Pettit and children, Mr. and Mrs. George Hutchenreuther, Miss Belle Fenton, Dr. Louis Ludlum, Mrs. Roy Ludlum and children of Battle Creek and Miss Edna Duff spent Sunday at Crystal.

Mr. and Mrs. John Tuger and Mrs. Tuger's parents, Mr. and Mrs. Heim of Saginaw, drove to Greenville Sunday and called on Mr. and Mrs. James Stafford, former residents of St. Louis.

Miss Ora Rumsey has gone to Bay City to take a place as manager in an office of the Michigan State Telephone company.

Mr. and Mrs. Fred Humphrey returned from Crystal Friday where they had been for some time.

Fred Bennett, driver of the fire team, got his nose quite badly injured while hitching up to go to the fire at Perry Kiter's last week.

Miss Kathryn Branch visited in Saginaw last week.

Felix O'Melia was in Mt. Pleasant the first of last week attending a committee meeting.

Mr. and Mrs. William Heim of Saginaw came Friday to make their daughter, Mrs. John Tuger, a short visit.

Dr. and Mrs. R. D. Bernard of Clarion, Iowa, are visiting his aunt, Mrs. J. W. Bernard and other friends.

The children and friends of Mrs. Daniel Busire celebrated her birthday Friday by going to her home for the evening and taking with them ice cream and cake for refreshments.

Felix O'Melia returned Friday from Lansing where he had been to attend a committee meeting.

Lo Miner, a resident of St. Louis some twenty years ago, visited with friends here last week on his way from Greenville to his home in Pennsylvania.

Thornton Lytle, a workman at the St. Louis Sugar Co., had his foot crushed Friday forenoon so that he was unable to continue work.

Mrs. E. H. Mudge and Miss Mabelle Mudge returned last week from Belding where they had been visiting.

Mrs. J. L. Smith and Mrs. C. J. Boyles spent last week at Rock lake at the assembly of the Church of Christ.

The Clarence Russ property on East Washington avenue has been bought by Mrs. Grace Stannard.

Lester Bailor returned home from France July 23.

Cecil Robert has moved to Eaton Rapids.

Mr. and Mrs. Jacob Bainbridge are entertaining their son, Benjamin, and wife of the Soo.

Vin Sias is putting up a new building north of the Devore barber shop. His son, Audrey Sias, of Eimore expects to start a jewelry business there as soon as the building is ready for occupancy.

Mrs. A. R. Robinson, who has been visiting Mrs. I. T. Doney for the past three weeks returned to her home in Detroit last week.

Mrs. Arthur Church of Toledo is visiting her mother, Mrs. Mary Rowley.

W. H. Cook entertained his sister-in-law and her granddaughter of Breckenridge last week Wednesday.

Jamie K. Wright was in Ithaca on business the fore part of last week.

Mrs. Hunter Harrison of Los Angeles, California, is here visiting friends and transacting business.

Mrs. Harrison was a resident of St. Louis from a young child until about four years ago.

Mrs. Henry Summerscales was a visitor in Breckenridge last week.

Will Edgar returned last week from Freeland where he had been on business.

In Alma college, favored the company with a couple of selections on the violin. Light refreshments were served.

Mrs. John Burns gave a large dancing party at Crystal Monday night in honor of her daughter and son-in-law, Mr. and Mrs. Peter Russ, of Niagara Falls. Mrs. Austin Davison and son, Lawrence, furnished the music and Cyril Davis, who was formerly teacher of violin Bradford Merrill and his brother, Roy, have returned from overseas.

Mrs. Lewis Briggs of Bethany township died last Thursday of tuberculosis. The funeral was held Sunday with interment in the Breckenridge cemetery.

Tuesday forenoon while working at the sugar factory Frank Shook fell and broke his ankle.

Hope Neigh, the three-year-old daughter of William Neigh, of Jasper township while playing Monday fell and dislocated her right hip.

There will be no services in the Episcopal church during the month of August.

Mr. and Mrs. William Heim returned to their home in Saginaw Monday after visiting their daughter, Mrs. John Tuger. Their little granddaughter, Jean, accompanied them home.

A baby boy was born July 28 to Mr. and Mrs. Charles Morris.

The Sunday school of the Presbyterian church will hold a picnic at Crystal Tuesday, August 5.

Mr. and Mrs. Otto Mey, who are at their cottage at Crystal, are entertaining Mrs. Mey's brother, Mr. Davis, and family of Perrinton.

William Hanley while cranking his car at his home north of town Monday severely lacerated his hand by catching it on the license of the car.

He was brought to Dr. Wheeler at once and the wound was dressed, requiring several stitches.

At the annual meeting of the Gratiot Foundry Co. Monday night the former officers and directors were re-installed.

ALMA NEWS

This Case Has a Hint for Many Record Readers.

An Alma woman has used Doan's Kidney Pills.

She has found them as represented. She wishes her neighbors to know. She publicly recommends them.

No need to look further for a tested kidney remedy.

The proof of merit is here and can be investigated.

Profit by the statement of Mrs. Josephine Vonnormar, 416 W. Mechanic St. She says: "For many years I suffered from rheumatic pains in my back and limbs. I was nervous and dizzy. I didn't sleep well at night and mornings felt all tired out. Kidney and bladder weakness bothered me, too. Doan's Kidney Pills greatly relieved these ailments. I hadn't used them long before the dizzy and nervous spells left, together with the rheumatic pains. Doan's Kidney Pills can be depended upon to give good results."

Price 60c. at all dealers. Don't simply ask for a kidney remedy—get Doan's Kidney Pills—the same that Mrs. Vonnormar had. Foster-Milburn Co., Mfrs., Buffalo, N. Y.—adv. 65

Nazimova in "Out of the Fog," Idlehour, Tuesday and Wednesday—adv.

State of Ohio, City of Toledo, Lucas County—ss.

Frank J. Cheney makes oath that he is senior partner of the firm of F. J. Cheney & Co., doing business in the City of Toledo, County and State aforesaid, and that said firm will pay the sum of ONE HUNDRED DOLLARS for any case of Catarrh that cannot be cured by the use of HALL'S CATARRH MEDICINE.

FRANK J. CHENEY

Subscribed and sworn to before me and subscribed in my presence, this 6th day of December, A. D. 1918.

A. S. Hall, W. G. Gieson, Notary Public.

HALL'S CATARRH MEDICINE is taken internally and acts through the blood on the mucous surfaces of the System. Druggists, etc. Testimonials free.

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